

# SwitchZy.com - Privacy Policy

Last Updated: 11 August 2025

At SwitchZy.com, we respect your privacy and are committed to protecting your personal data. This policy explains what information we collect, how we use it, and your rights.

## 1. Information We Collect

We collect the following types of data:

- Personally Identifiable Information (PII) such as name, email address, phone number, and career details.
- Geographical data, including your city, state, and country.
- Behavioural data, such as how you use our platform, clicks, and job search preferences.
- Career-related data, including your resume, work history, and skills.

## 2. How We Use Your Data

We use your data to:

- Match you with relevant job opportunities.
- Automatically apply for jobs on your behalf, if you opt-in.
- Improve our services and user experience.

## 3. Data Sharing

We do not share your personal data with third parties, except for:

- Cloud hosting providers and servers required to run our platform.

## 4. Data Storage & Security

We store your data securely using industry-standard encryption and access controls. Only authorized personnel can access your data.

## 5. Your Rights

You have the right to:

- Access the data we hold about you.

## **SwitchZy.com - Privacy Policy**

- Request corrections or updates.
- Request deletion of your data.
- Withdraw consent for data processing.

### **6. Cookies**

We may use cookies to improve user experience and analyze site performance.

### **7. Contact Us**

If you have any questions or concerns about this Privacy Policy, contact us at:  
[privacy@switchzy.com](mailto:privacy@switchzy.com)

By using SwitchZy.com, you agree to the terms of this Privacy Policy.